

**CONTRACTS AVAILABLE UNDER NEW IDAHO CODE 33-514 and 33-515 as of April 2011**

<b>2011/2012 Contracts</b>	<b>USE OF CONTRACT</b>	<b>PROPERTY RIGHTS</b>	<b>WRITTEN EVALUATION</b>	<b>DUE PROCESS REQUIREMENTS</b>
<b>Category A</b> (also called Limited one (1) year contract)	<u>Limited 1 Year</u> contract used for professional employee in first year or greater years of continuous employment with the same school district.	No property rights shall attach to a Category A contract.  No expectation of continued employment.	Yes. The first portion of the evaluation (Boise SD instrument) must be completed by February 1 and shall include input from parents of students as a factor. Starting after June 30, 2012, a second portion shall comprise 50% of evaluation based on student growth in achievement.	Upon decision of local school board not to reemploy for the following year, the school district will provide a written statement of reason(s) for non-reemployment by no later than July 1, unless a decision is being made pursuant to a reduction in force.  The employee shall not be entitled to a review by the board of trustees on decision not to reemploy
<b>Category B</b>	<u>Limited two (2) year</u> contract that may be offered at the sole discretion of the board, to a professional employee in their fourth or greater year of continuous employment with the same school district. The board may add an additional year to such contract upon expiration of the first year, resulting in a new two (2) year contract.	No property rights shall attach to a Category B contract. The board may terminate the second year of a category B contract in the event of a reduction in force.	Yes. The first portion of the evaluation (Boise SD instrument) must be completed by February 1 and shall include input from parents of students as a factor. Starting after June 30, 2012, a second portion shall comprise 50% of evaluation based on student growth in achievement.	Upon decision of local school board not to reemploy for the following year, the school district will provide a written statement of reason(s) for non-reemployment by no later than July 1, unless a decision is being made pursuant to a reduction in force  The employee shall, upon request, be given the opportunity for an informal review of such decision by the board.

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<b>Contracts</b>	<b>USE OF CONTRACT</b>	<b>PROPERTY RIGHTS</b>	<b>WRITTEN EVALUATION</b>	<b>DUE PROCESS REQUIREMENTS</b>
Grandfathered Renewable Contract	<p>For employees who currently have renewable status as of January 31, 2011. May be used to hire a professional employee (out of district transfer) who has been on renewable contract status as provided in section 33-515 with another Idaho district in lieu of a Category A or B contract.</p> <p>The grandfathered renewable contract is not available to a professional employee hired from out-of-state.</p>	<p>Yes. Professional employees who are employed pursuant to a grandfathered renewable contract shall have the right to the continued automatic renewal of that employee's employment contract.</p> <p>The board must notify the employee of their intent to employ or not-reemploy the professional employee by July 1 of each year.</p>	<p>Yes. The first portion of the evaluation (Boise SD instrument) must be completed by February 1 and shall include input from parents of students as a factor. Starting after June 30, 2012, a second portion shall comprise 50% of evaluation based on student growth in achievement.</p>	<p>A professional employee shall be entitled to a period of probation as established by the board following an observation, evaluation or partial evaluation. This period of probation shall be preceded by a written notice from the board or its designee with reasons for such probationary period and with provisions for adequate supervision and evaluation of performance.</p> <p>Grandfathered employees may request a formal due process hearing before the board in the event of the board's decision to not renew</p> <p>If the board of trustees, for reason of a reduction in force, for the ensuing contract year determines not to renew the grandfathered renewable contract, nothing shall require any probationary period.</p>