

**INDEPENDENT SCHOOL DISTRICT OF BOISE CITY
BOISE, IDAHO
BASIC SALARY SCHEDULE (Index \$ 25,960) BASED ON 185 DAYS
TEACHER - COUNSELOR - NURSE CERTIFIED SALARY SCHEDULE
2012-2013**

YRS EXP	I BA	II BA+9	III BA+15	IV BA+30	V BA+45 or MA	VI MA+9	VII MA+15	VIII MA+30
0	33,133	33,133	33,133	33,133	33,133	33,133	34,790	36,530
1	33,133	33,133	33,133	33,133	33,133	34,790	36,530	38,357
2	33,133	33,133	33,133	33,133	34,790	36,530	38,357	40,275
3	33,133	33,133	33,133	34,790	36,530	38,357	40,275	42,289
4	33,133	33,133	34,790	36,530	38,357	40,275	42,289	44,403
5	33,133	34,790	36,530	38,357	40,275	42,289	44,403	46,623
6	34,790	36,530	38,357	40,275	42,289	44,403	46,623	48,954
7	36,530	38,357	40,275	42,289	44,403	46,623	48,954	51,402
8	38,357	40,275	42,289	44,403	46,623	48,954	51,402	53,972
9	40,275	42,289	44,403	46,623	48,954	51,402	53,972	56,671
10	42,289	44,403	46,623	48,954	51,402	53,972	56,671	59,505
11**			48,954	51,402	53,972	56,671	59,505	62,480
					55,591			

Career Step**

65,604

*For initial placement on this schedule, teachers new to the District may not be placed higher than the eleventh step.

**See Article IV,C: After being on the eleventh step of the MA+30 lane for two years, professional employees will be advanced to the career step, if funded.

Note: No work experience will be granted for the 2009-10, 2010-11, 2011-12 and 2012-13 school years on District salary schedules.

Transcripts received for Salary Advancement:

Professional employees completing academic requirements for advancement on the salary schedule must submit official transcripts no later than November 1, 2012. Transcripts must be date stamped in the Human Resources Office by November 1, 2012 to receive retro pay, effective to the beginning of the school year. Transcripts received after November 1, 2012 will be applied to the following school year.

Credits earned beyond the BA Degree and which are in the field of education, or toward an advanced degree, or in the individual's major/minor field of study will be recognized for placement and/or advancement on the salary schedule, except for those credit hours required by the State Department of Education for initial teacher certification. For placement on the salary schedule at the MA + level, credits earned must be subsequent to a Masters degree received after initial state certification. In the case of a professional employee who has accepted an extra-curricular assignment, physical education credits shall be recognized for the advancement on the salary schedule, regardless of the professional employee's major or minor field, with the following provisions: [1] athletic coaches may only count credits which are identified as physical education credits on the official transcript; [2] no more than three physical education credits will be used for advancement on the salary schedule; and [3] only physical education credits earned after being employed by the Boise School District may be used for advancement on the salary schedule.

Note: In determining the education factor, only credits earned after the initial certification, shall be allowed. Salary schedule reflects early career increments as per Article IV,D in the Master Contract.